

Public Notification of Non-Discrimination Policy

Policy 411.2

It is the policy of the Joint School District #1, Silver Lake-Salem that no person be denied admission to any public school in this district or be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil service, recreational or other program activity because of the person's sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability as required by Wisconsin Statutes section 118.13. This policy prohibits discrimination as defined by Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964 (race, color, national origin), Section 504 of the Rehabilitation Act of 1973(handicap), IDEA and Americans with Disabilities Act of 1990 (disability).

The District shall provide, where appropriate, educational services or programs for students who have been identified as having a handicap or disability, regardless of the nature or severity of the handicap or disability.

The District shall also provide reasonable accommodations of religious beliefs with regard to examinations and other academic requirements. Requests for religious accommodations can be made in a confidential manner by writing the principal who shall discuss the matter with the teacher(s) and inform the requester of the means by which the pupil is to make up the examination or academic requirements without any prejudicial effect.

The District encourages informal resolution of complaints alleged violations of the student non-discrimination policy. A formal complaint procedure is available in the event informal resolution does not resolve the matter.